



# Syra Health

## Q3 2025 Financial Results

**Powering Better Health**

---

**OTCQB: SYRA**  
Carmel, Indiana



[www.syrahealth.com](http://www.syrahealth.com) 

[marketing@syrahealth.com](mailto:marketing@syrahealth.com) 

463-345-5180 

# Company Profile

Founded in **2020**

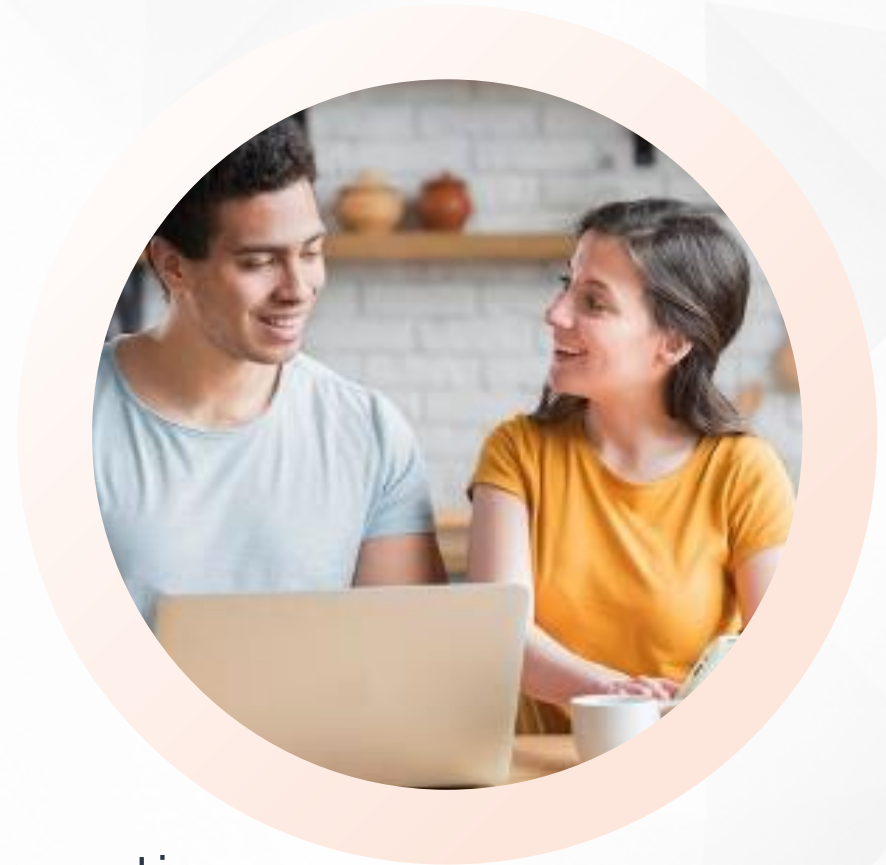
Headquartered in **Carmel**, Indiana

Publicly traded on **OTCQB: SYRA**

**~100** employees

Experience in **23+ states**

**Healthcare solutions** company focused on prevention, access, and affordability.





## Mission & Vision



### **Mission:**

To help healthcare organizations improve outcomes through prevention-focused, accessible, and affordable solutions.



### **Vision:**

We envision a world where healthcare is prevention-focused, accessible, and affordable for all.

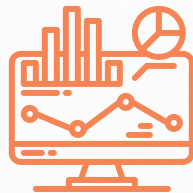


# Massive Market Opportunity



**\$4.9 Trillion**  
spent annually on  
largely  
preventable  
chronic diseases.

U.S. healthcare costs  
projected to rise **6.5%** in 2026  
– highest since 2010.



Public and Private healthcare  
organizations need **data-  
driven, affordable, scalable  
prevention solutions**



# Our Solutions Portfolio

**Analytics & Reporting** – Our predictive insights lower costs and improve outcomes.

---

**Large-Scale Program Implementations** – We manage large-scale program implementations from strategy through execution, ensuring seamless coordination, measurable outcomes, and long-term sustainability.

---

**Technology** – SyraBot, Syrenity, and CarePlus EHR – Our HIPAA and ADA-compliant technology solutions enable prevention, access, and affordability.

---

**Workforce Solutions** – We provide comprehensive staffing solutions that go beyond individual placements. We partner with healthcare organizations to staff and manage entire departments, programs, or service lines, ensuring seamless operations, continuity of care, and measurable performance outcomes.

---

**Training & Education** – Our Training & Education department provides comprehensive workforce development solutions, including curriculum design, training delivery, and competency assessments that adapt to organizational needs and drive measurable skill advancement.



## Proven Results

Active contracts with major **health insurance providers** and **public health agencies**.

**23+ states** with measurable health outcomes.

**HEDIS** (Healthcare Effectiveness Data and Information Set) Call Center helps health plans close care gaps.

Large-Scale Program Implementations for **Medicaid** and **Managed Long-Term Services** and Supports include reporting and site visits.



**SyraBot** implemented for Managed Care Organization serving **400,000** members.

Training **40,000** Home and Community-Based Service Professionals supporting older and disabled individuals.

Delivering **healthcare analytics** to reduce costs and optimize plans for health insurance members.

# Business Model

Recurring  
**Government  
Agency**  
Contracts.

Long-term **customer  
relationships** with scalable  
expansion opportunities.



**Revenue** from  
analytics, large-  
scale program  
implementations,  
software licensing,  
workforce staffing,  
and training.



# | Growth Strategy

Expand into the federal government, new states, payer networks, and private companies.



Scale digital health platforms and analytics capabilities.



Cross-sell technology and workforce solutions to existing clients.



Invest in marketing and sales to further our rapid expansion.



Growth

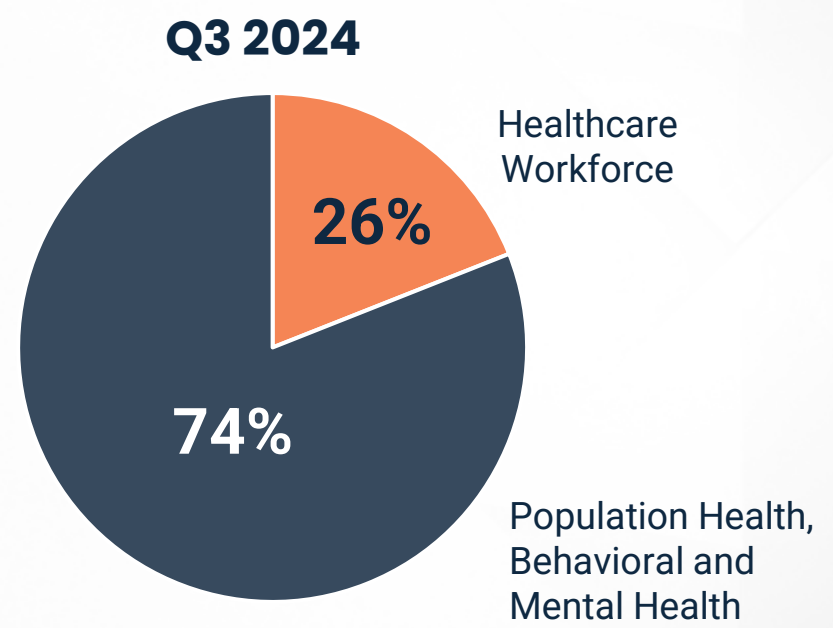
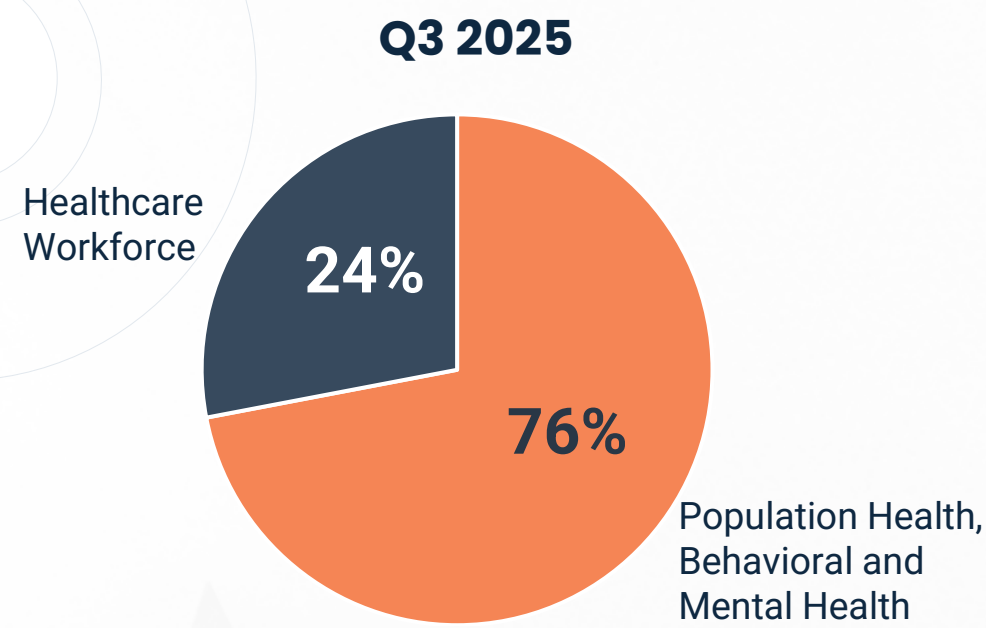
# Financial Highlights

- Expanding gross margins through services and technology mix.
- Disciplined cost structure.
- Positioned for continued national expansion.





# Year-over-Year Revenue Diversification

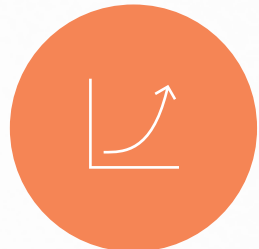




# Operational Efficiencies Drive Q3 2025 Year-over-Year Performance Gains



Revenue  
Declined to  
**\$1.7M**  
Due to Federal  
Spending  
Cuts



EPS from  
**(0.6)**  
per share to  
**(0.2)**



Gross margin  
variation from  
**30% to 33%**



Operational  
expenses  
decreased  
**28%**



Net loss  
decreased  
**46%**

# Syra Health's Financial Outlook: Charting a Path to Sustainable Growth and Innovation





# Capitalization Table (As of November 11, 2025)

|                                                   |                                                      |
|---------------------------------------------------|------------------------------------------------------|
| <b>Class A Common Stock</b>                       | 11,339,169 shares                                    |
| <b>Class B Common Stock</b>                       | 600,000 <sup>(1)</sup> x 10 Class A shares           |
| <b>Total Outstanding Shares</b>                   | 17,339,169 shares                                    |
| <b>Options</b>                                    | To purchase 296,245 shares of Class A common stock   |
| <b>Warrants from IPO</b>                          | To purchase 1,629,561 shares of Class A common stock |
| <b>Warrants from September 2024 Capital Raise</b> | To purchase 6,543,281 shares of Class A common stock |
| <b>Cash</b>                                       | \$2.0 M                                              |
| <b>Debt</b>                                       | No long-term debt                                    |

<sup>(1)</sup> Every Class B share is entitled to 16.5 votes per share.

## Board & Leadership Team



Experienced healthcare, technology, and public health professionals.



Proven success in analytics, digital transformation, and operations.



Commitment to transparency, innovation, and measurable impact.



# Syra Health Board Of Directors

**Priya Prasad, MBA**



- Interim CEO
- Chief Financial Officer & Chief Operating Officer of Syra Health
- Ms. Prasad has nearly 20 years of experience in finance and operations..
- She has served as president of STLogics for nearly 20 years and is a board member for RADcube and Skill Demand Energy.
- She holds an MBA from the University of Massachusetts, Boston, and a Master of Science degree from Bangalore University.

**Avutu S. Reddy, PhD**



- Dr. Avutu has over 27 years of corporate leadership experience in strategy & innovation. Since joining Dow AgroSciences, he has held multiple leadership roles, managing project budgets, pipeline financial assessments and due diligence for M&As. He currently serves as the Scientific Strategic and Emerging Business Intelligence Leader at Corteva Agriscience.
- Before transitioning to industry, Dr. Avutu was an Asst. Professor & Director of Genomics at Texas A&M University. He has authored over 50 publications and holds over 30 patents.

**Ketan Paranjape, PhD**



- Dr. Paranjape is Chief Operating Officer and Vice President of Enterprise Imaging for Optum.
- Previously, Dr. Paranjape served in various leadership roles at Roche Diagnostics, including as Vice President of Information Solutions, Vice President of Commercial Business Operations, and Vice President of Business Intelligence and Analytics.



# Syra Health Board Of Directors

**Vijayapal R. Reddy, PhD**



- Dr. Reddy has served as an Advisor and Director of VIPRA, LLC, a consulting company, since August 2017.
- From 2007 to 2017, Dr. Reddy served as a Senior Researcher Advisor/Executive Director of Lilly Research Laboratories, where he led nonclinical safety and regulatory assessments of several cross-functional programs at different stages of development.

**Radhika Mereddy**



- Ms. Mereddy has extensive experience in information systems and business process improvement, leveraging technology and information to make organizations faster, smarter, and more reliable.
- She has spent the past 12 years at the Pension Fund of the Christian Church, where she has held roles of increasing responsibility and currently serves as Senior Systems Manager.
- She holds a Master's degree in Management Information Systems from Ferris State University and a Bachelor's degree in engineering from PDA Engineering College.



# The Syra Health Opportunity



Publicly traded  
**healthcare  
solutions company**  
with growing national  
footprint.

Diversified **Population  
Health** revenue streams  
across analytics,  
technology, and  
workforce solutions.



Operating in a  
**\$4.9T** market  
focused on  
prevention and  
affordability.



## Contact

**Syra Health | Carmel, Indiana**  
OTCQB: SYRA

---

 [www.syrahealth.com](http://www.syrahealth.com)

 [ir@syrahealth.com](mailto:ir@syrahealth.com)

 463-345-5180

**Powering Better Health.**



Syra Health | Carmel, Indiana  
OTCQB: SYRA

# THANK YOU

## Address

1119 Keystone Way N  
#201, Carmel, IN 46032

## Phone & Email

463-345-5180  
ir@syrahealth.com

 [www.syrahealth.com](http://www.syrahealth.com)

