



Syra Health Q4 and Full Year 2025 Financial Results

Powering Better Health

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Carmel, Indiana



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Forward Looking Statements

Statements in this presentation about future expectations, plans, and prospects, as well as any other statements regarding matters that are not historical facts, may constitute 'forward-looking statements.' The words 'anticipate,' 'believe,' 'continue,' 'could,' 'estimate,' 'expect,' 'intend,' 'may,' 'plan,' 'potential,' 'predict,' 'project,' 'should,' 'target,' 'will,' 'would' and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain these identifying words. Investors should read the risk factors set forth in our Form 10-K for the year ended December 31, 2025, and in our registration statement on Form S-1 and other periodic reports filed with the Securities and Exchange Commission. Actual results may differ materially from those indicated by such forward-looking statements as a result of various important factors, including the uncertainties related to market conditions. Any forward-looking statements contained in this presentation speak only as of the date hereof, and Syra Health specifically disclaims any obligation to update any forward-looking statement, whether as a result of new information, future events, or otherwise.



Company Profile



Healthcare Solutions Company



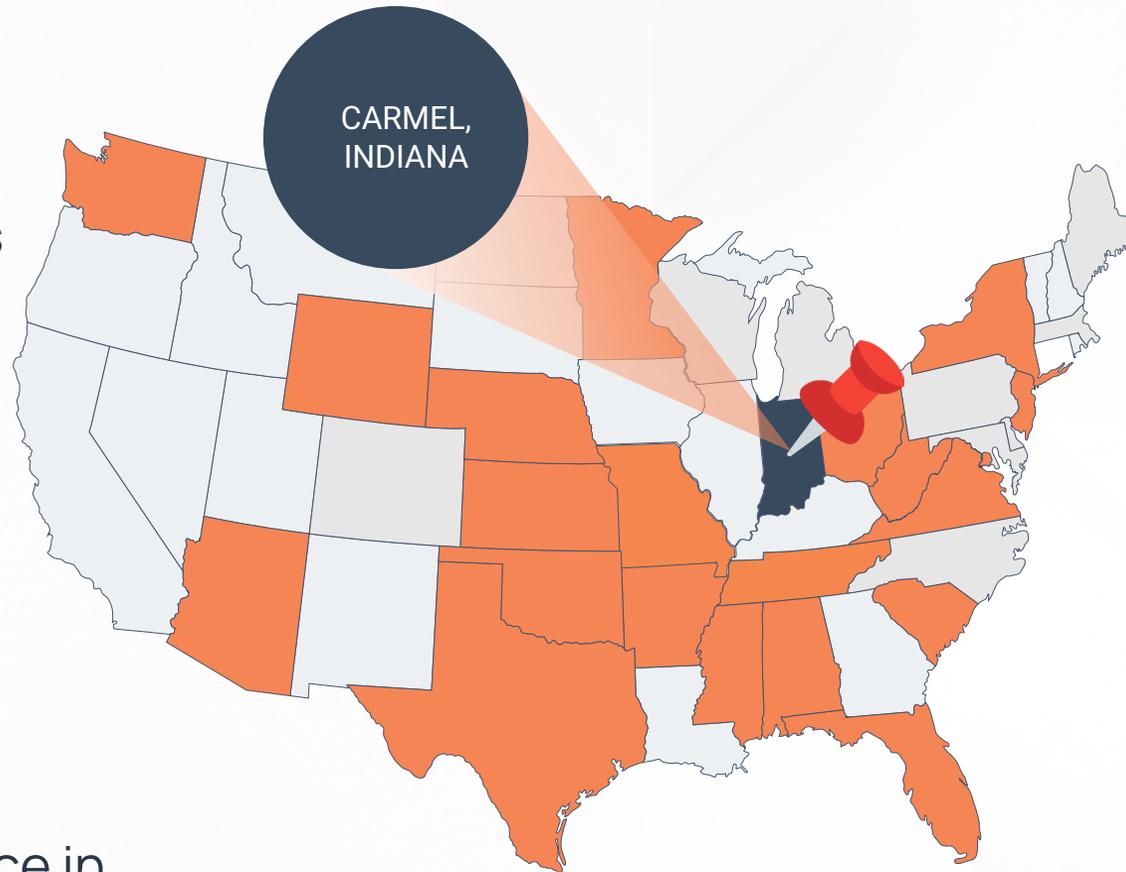
Publicly traded on OTCQB: **SYRA**



~60
Employees



Public Health Experience in **23+ States**



Improved outcomes for approximately 2 million lives across 23 states.

Providing prevention-focused, accessible, and affordable healthcare solutions.



Mission & Vision



Mission:

To improve outcomes for government and commercial healthcare organizations through prevention-focused, accessible, and affordable solutions.



Vision:

We envision a world where healthcare is prevention-focused, accessible, and affordable for all.



Massive Market Opportunity



\$4.9 Trillion
spent annually on
largely
preventable
chronic diseases.

U.S. healthcare costs
projected to rise **6.5%** in 2026
– highest since 2010.



Public and Private healthcare
organizations need **data-
driven, affordable, scalable
prevention solutions**



Our Solutions Portfolio

Population Health

Predictive insights that drive action

Lower costs, improve outcomes, prevention focused

Large-Scale Program Implementations

Strategy to execution, at scale

Seamless coordination, measurable results, long-term sustainability

Technology

SyraBot • Syrenity • CarePlus EHR

HIPAA and ADA compliant solutions for **prevention, access, and affordability**

Workforce Solutions

From staffing to full-service management

Ensuring seamless operations, continuity of care, and measurable performance outcomes.

Training & Education

Knowledge and skills that improve outcomes

Curriculum design, delivery, and competency assessment tailored to your needs

Understanding Population Health through Data

OUR CAPABILITIES

We collect and analyze data for better health outcomes:

Community Needs Assessments: with social determinants of health (SDoH) analysis

Epidemiology: Tracking for rural demographics

Predictive Analytics: to identify at-risk populations



Evidence-Based Outcomes

Chronic Disease Management – Identify high-risk populations before crises occur, reducing emergency interventions

Behavioral Health – Track mental health trends and deploy targeted interventions

Prenatal Care – Social determinants analysis to improve maternal and infant health

Impact:

Helps move healthcare organizations from reactive care to proactive planning

Large-Scale Program Implementations

Syra Health's large-scale program implementations save time & money



Live Agent Call Center:

The call center schedules patient appointments and closes care gaps.

- **Outcomes:** For a national insurance provider, we schedule hundreds of patient appointments weekly, closing thousands of care gaps annually across underserved populations
- **Impact: Removes barriers for patients**

Provider Credentialing Process:

Syra streamlines the provider credentialing process.

- **Outcomes:** Deployed Inspection Team and delivered an effective site visit process
- **Impact: Reduced administrative burden**

Reporting Infrastructure Modernization:

Syra Health rebuilt the entire reporting infrastructure for a major health insurer.

- **Solution:** We modernized all Medicaid reports for accuracy and consistency, built PowerBI dashboards for real-time performance tracking, and shifted focus from paperwork to improved member outcomes

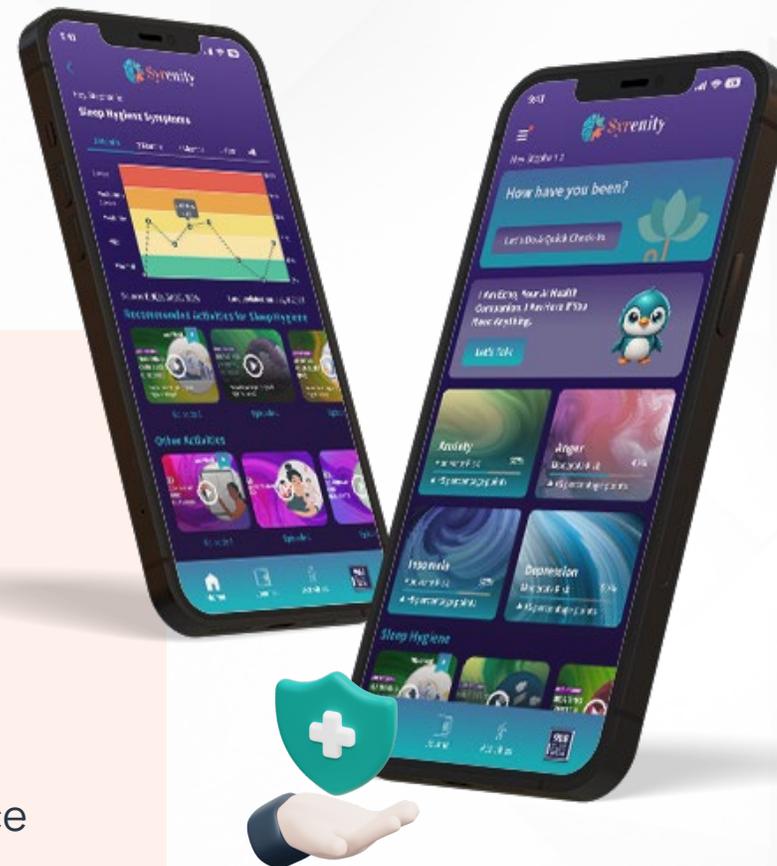


Impact: 40% Time Savings

Syrenity: Behavioral & Mental Health Prevention

KEY FEATURES

- Scientific assessments and symptom monitoring prevent challenges from escalating
- AI-backed journal for reflection and engagement
- Transdiagnostic cognitive behavioral therapy
- Evidence-based digital tools to combat isolation
- Reduces stigma and travel barriers
- Scales behavioral health access where providers are scarce
- Telehealth with licensed therapists
- IU-conducted clinical research study shows improvement in depression symptoms and overall well-being



Impact:

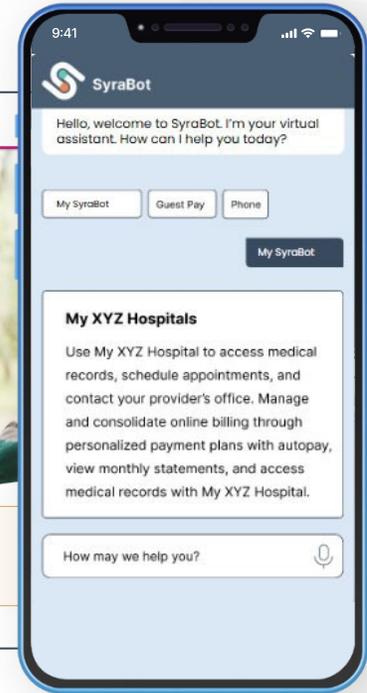
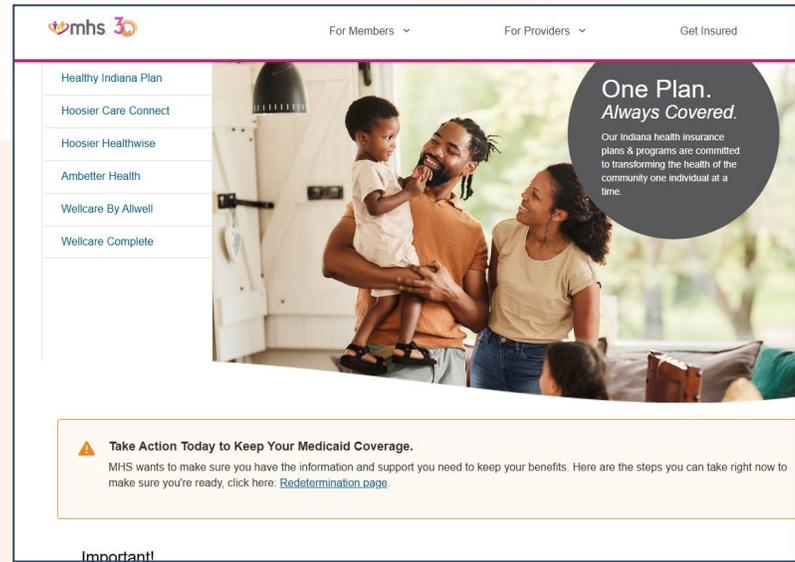
Addresses one of the fastest-growing health gaps

SyraBot: Increases Access & Engagement

KEY FEATURES

SyraBot 2.0: HIPAA + ADA compliant AI-chatbot answers questions 24/7

- Reduces call volume by 15%+
- Provides Pre-approved responses (no AI hallucinations and no medical advice)
- Reduced burden on administrative staff
- Lower operational costs
- Increased engagement
- Fully accessible – available in 200+ languages



Impact:

Instant access to information without wait times.
Multilingual support breaks down language barriers
10% lower costs.

CarePlus – Care Delivery & Operations Improvement

KEY FEATURES

- Streamlined Electronic Health Records system (EHR) for small and mid-sized providers
- Connects disparate systems
- Supports telehealth capabilities
- Documentation support
- Continuity of care tracking



Impact: Streamlined workflows allow providers to focus on patient care
Affordable technology designed for resource-constrained settings

Comprehensive Training & Education Programs

Comprehensive Provider, Patient, & Community Education Programs

Training 40,000+ Home & Community-Based Services (HCBS) Providers

- Partnership with Indiana Family and Social Services Administration (FSSA)
- Ensures provider network competency and compliance across large-scale operations
- Delivers high-quality, consistent care delivery

Behavioral Health Professional Training in Trauma-Informed Care

- Addresses critical workforce development gaps in behavioral health networks
- Improves quality of care and patient outcomes for vulnerable populations

Public Health Education in Arizona

- Equips public health employees with tools to engage community members
- Allows for train-the-trainer sessions
- Proactive disease prevention and health literacy initiatives reduce downstream costs
- Supports population health management and value-based care objectives



Outcomes:

Syra Health's flexible delivery formats, whether in-person, online, or hybrid, accommodate diverse preferences and schedules to engage learners.



Impact: Improves Quality and Continuity of Care

Workforce Development

OUR SOLUTION

Capable workforce:

- Rapid deployments of clinicians, nurses and community health workers
- Provides continuous professional development + certification
- Handles the entire onboarding process + credentialing
- Assumes operational responsibility for entire programs, functions, and departments.



Impact:

Patients receive timely care instead of waiting months or traveling long distances



Proven Results

Active contracts with major **health insurance providers** and **public health agencies**.

SyraBot implemented for Managed Care Organization serving **400,000** members.

Training **40,000** Home and Community-Based Service Providers supporting older and disabled individuals.

23+ states with measurable health outcomes.



Large-Scale Program Implementations for **Medicaid** and **Managed Long-Term Services** and Supports include reporting and site visits.

Delivering **healthcare analytics** to reduce costs and optimize plans for health insurance members.

HEDIS (Healthcare Effectiveness Data and Information Set) Call Center helps health plans close care gaps.



Business Model

Recurring **Government Agency** Contracts.



Revenue from analytics, large-scale program implementations, software licensing, workforce training, and staffing.

Long-term **customer relationships** with scalable expansion opportunities.





Growth Strategy

Expand into the federal government, new states, payer networks, and private companies.



Scale digital health platforms and analytics capabilities.



Sell integrated solutions to existing and new customers.



Invest in marketing and sales to further our rapid expansion.



Form new partnerships to increase our reach.



Growth



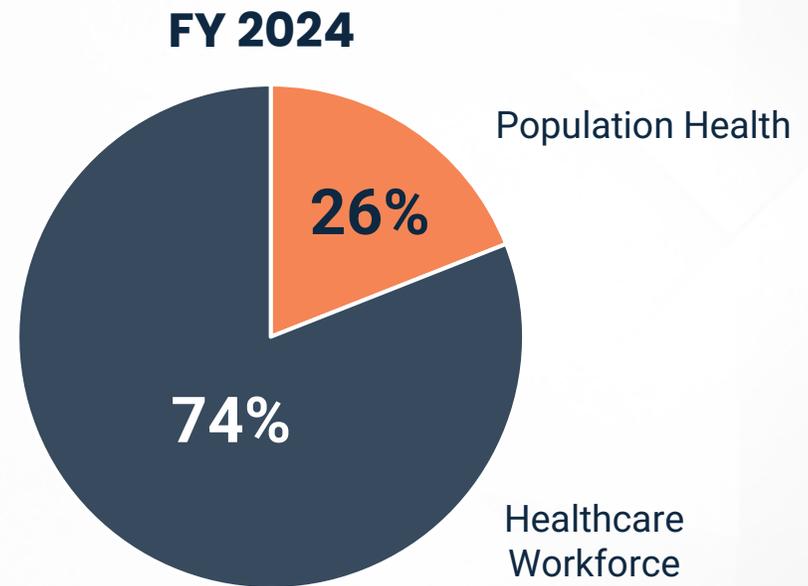
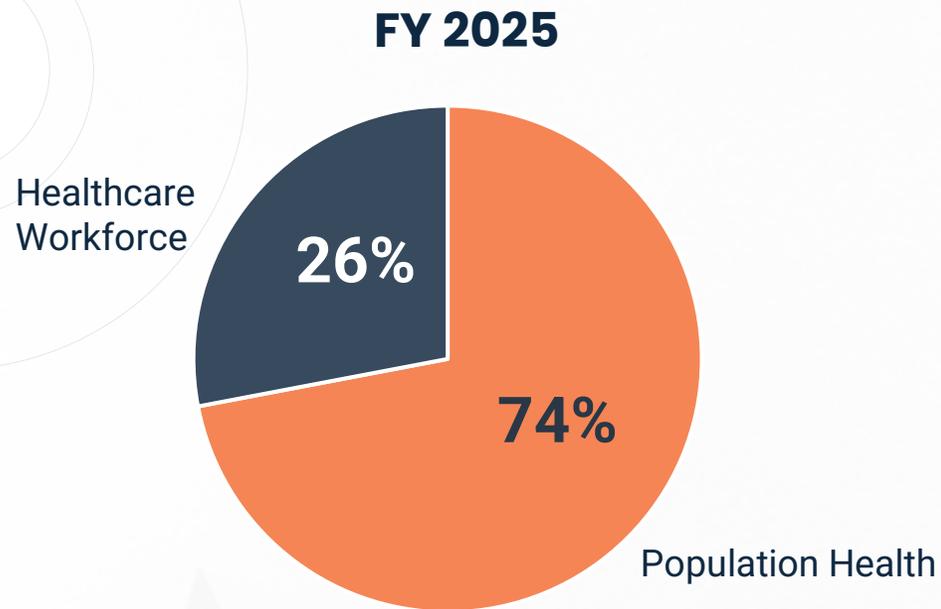
Financial Highlights

- Expanding gross margins through an integrated revenue mix
- Disciplined cost structure
- Positioned for continued national expansion



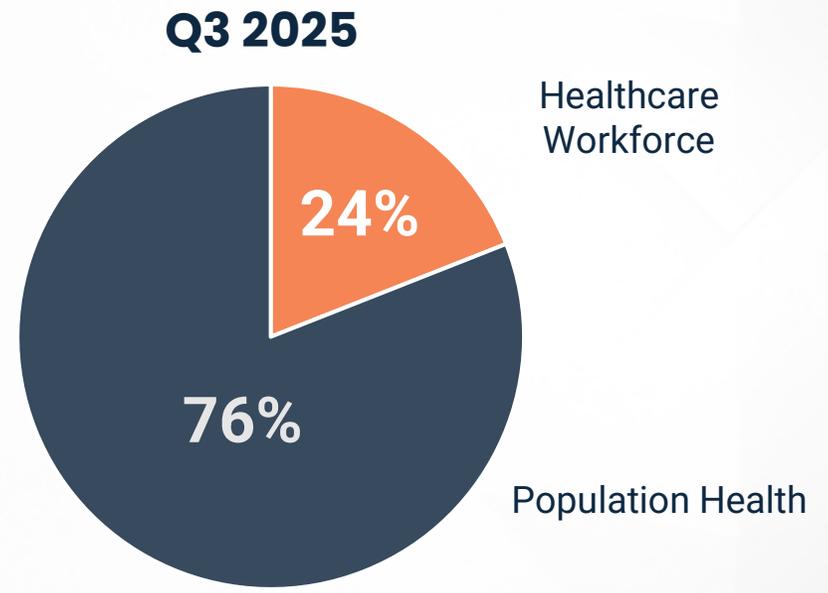
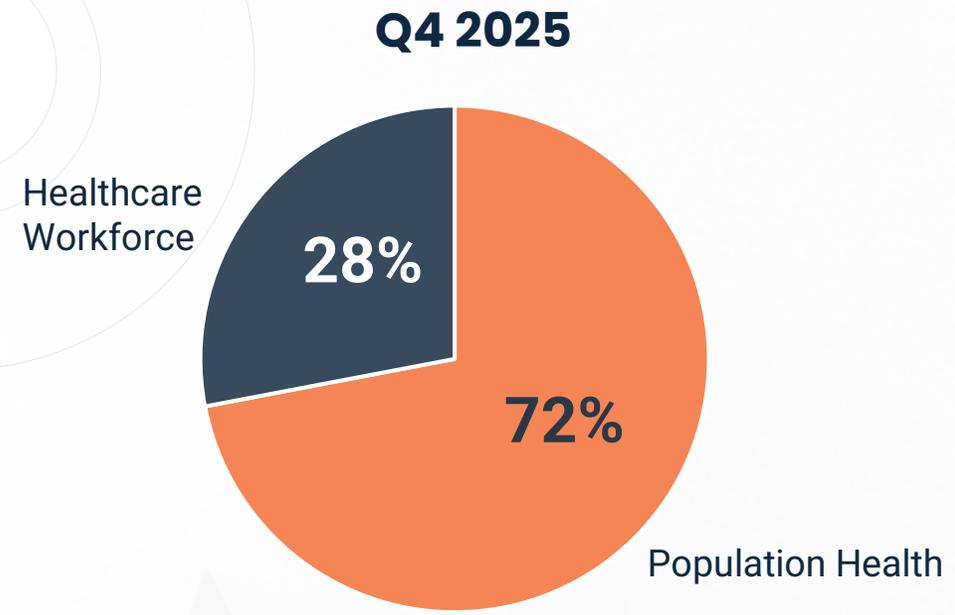


Year-over-Year Revenue Diversification





Quarter-over-Quarter Revenue Diversification

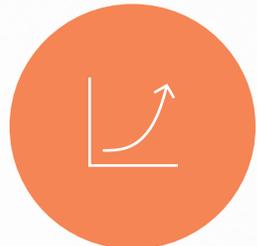




Operational Efficiencies Drive 2025 Year-over-Year Performance Gains



Revenue Declined to **\$7.2M**
Due to Federal Spending Cuts



EPS from **(0.50)**
per share to **(0.08)**



Gross margin improvement from **21%** to **34%**



Operational expenses decreased **37%**



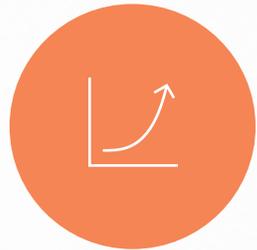
Net loss decreased **76%**



Disciplined Cost Management Fuels Q4 2025 Quarter-over-Quarter Efficiencies



Revenue
Improved
3%



EPS from
(0.02)
per share to
(0.01)



Gross margin
variation from
33% to 34%



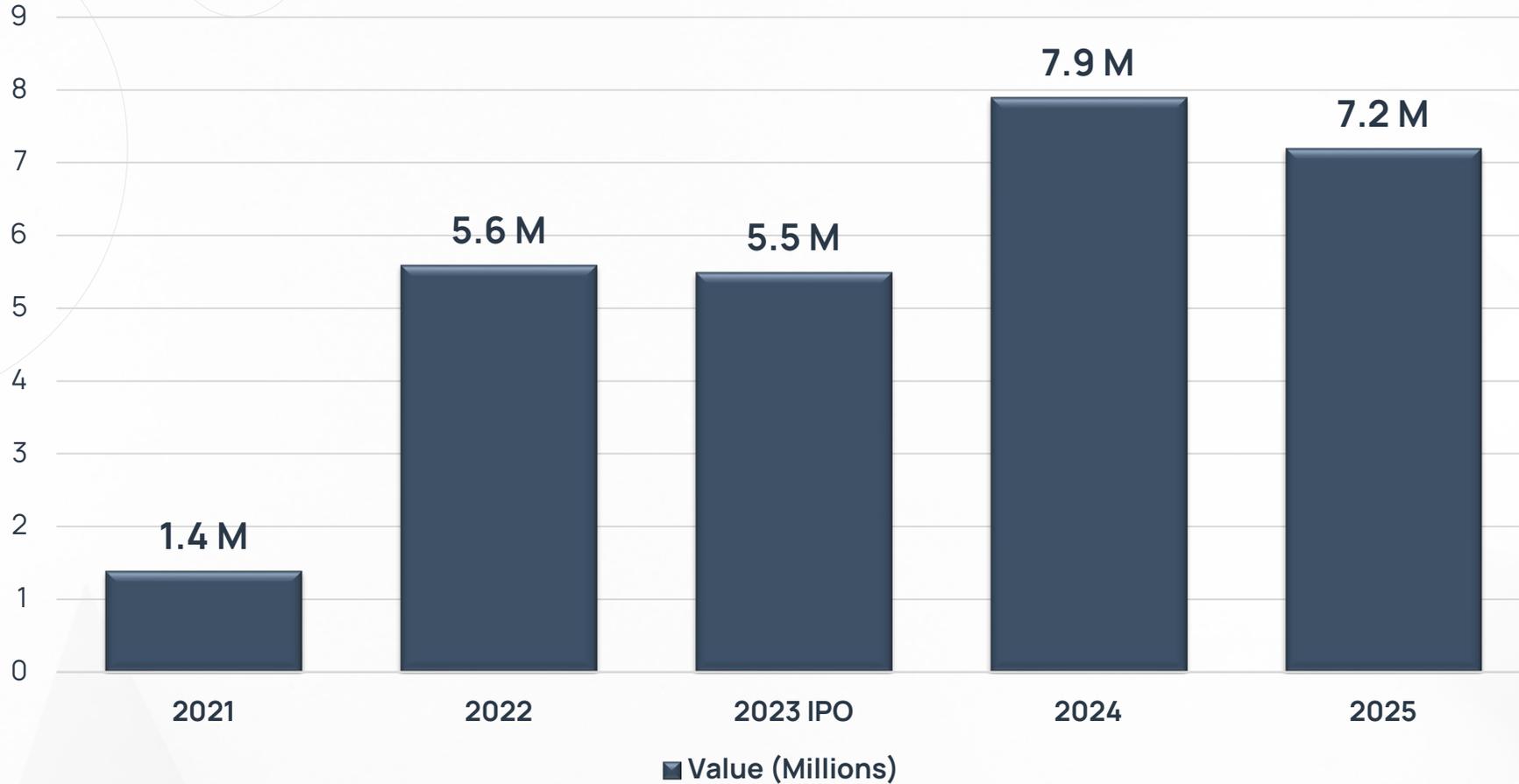
Operational
expenses
decreased
8%



Net loss
decreased
40%



Syra Health's Financial Outlook: Charting a Path to Sustainable Growth and Innovation





Capitalization Table (As of November 11, 2025)

Class A Common Stock	11,339,169 shares
Class B Common Stock	600,000 ⁽¹⁾ x 10 Class A shares
Total Outstanding Shares	17,339,169 shares
Options	To purchase 559,637 shares of Class A common stock
Warrants from IPO	To purchase 1,629,561 shares of Class A common stock
Warrants from September 2024 Capital Raise	To purchase 6,543,281 shares of Class A common stock
Cash	\$1.6 M
Debt	No long-term debt

⁽¹⁾ Every Class B share is entitled to 16.5 votes per share.

Board & Leadership Team



Experienced healthcare, technology, and public health professionals.



Proven success in analytics, digital transformation, and operations.



Commitment to transparency, innovation, and measurable impact.



Syra Health Board of Directors

Greg Alexander



- A Healthcare Executive and former U.S. Marine with 20+ years of experience in managed care, population health, and healthcare technology will drive our growth.
- His career has been defined by driving growth and consistently exceeding financial targets. His success is grounded in the leadership, collaboration, and strategic focus developed throughout his two decades in healthcare and his service in the United States Marine Corps, where he served as Battalion Communications Officer and completed multiple tours of duty.

Priya Prasad, MBA



- Chief Financial Officer & Chief Operating Officer of Syra Health
- Ms. Prasad has nearly 20 years of experience in finance and operations.
- She has served as president of STLogics for nearly 20 years and is a board member for RADcube and Skill Demand Energy.
- She holds an MBA from the University of Massachusetts, Boston, and a Master of Science degree from Bangalore University.

Avutu S. Reddy, PhD



- Dr. Avutu has over 27 years of corporate leadership experience in strategy & innovation. Since joining Dow AgroSciences, he has held multiple leadership roles, managing project budgets, pipeline financial assessments and due diligence for M&As.
- He currently serves as the Scientific Strategic and Emerging Business Intelligence Leader at Corteva Agriscience. Before transitioning to industry, Dr. Avutu was an Asst. Professor & Director of Genomics at Texas A&M University. He has authored over 50 publications and holds over 30 patents



Syra Health Board of Directors

Ketan Paranjape, PhD



- Dr. Paranjape is Chief Operating Officer at Bioscope AI.
- Previously he served as Chief Operating Officer and Vice President of Enterprise Imaging for Optum.
- Prior to joining Optum, Dr. Paranjape held several leadership roles at Roche Diagnostics, including as Vice President of Information Solutions, Vice President of Commercial Business Operations, and Vice President of Business Intelligence and Analytics.

Vijayapal R. Reddy, PhD



- Dr. Reddy has served as an Advisor and Director of VIPRA, LLC, a consulting company, since August 2017.
- From 2007 to 2017, Dr. Reddy served as a Senior Researcher Advisor/Executive Director of Lilly Research Laboratories, where he led nonclinical safety and regulatory assessments of several cross-functional programs at different stages of development.

Radhika Mereddy



- Ms. Mereddy has extensive experience in information systems and business process improvement, leveraging technology and information to make organizations faster, smarter, and more reliable.
- She has spent the past 12 years at the Pension Fund of the Christian Church, where she has held roles of increasing responsibility and currently serves as Senior Systems Manager.
- She holds a Master's degree in Management Information Systems from Ferris State University and a Bachelor's degree in engineering from PDA Engineering College.

The Syra Health Opportunity



Publicly traded
**integrated
healthcare
solutions company**
with growing national
footprint.

Diversified revenue streams across analytics, technology, and workforce solutions.



Operating in a
\$4.9T market
focused on
prevention and
affordability.



Powering Better Health.

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THANK YOU

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