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December 14, 2022

U.S. Securities and Exchange Commission Division of Corporate Finance 100 F Street, NE Washington, D.C. 20549 Attn: Brian Fetterolf

> Re: Syra Health Corp. Draft Registration Statement on Form S-1 Filed November 2, 2022 CIK No. 0001922335

Dear Mr. Fetterolf:

This letter sets forth the responses of Syra Health Corp., a Delaware corporation (the "**Company**"), to the comments received from the Staff (the "**Staff**") of the U.S. Securities and Exchange Commission (the "**Commission**") on November 29, 2022 concerning the Company's Draft Registration Statement on Form S-1 (File No. 333-) filed with the Commission on November 2, 2022 (the "**Registration Statement**").

# Draft Registration Statement on Form S-1 submitted November 2, 2022

# **Cover Page**

1.

We note your disclosure regarding the dual-class structure of your common stock. Please disclose the percentage of total voting power that the holders of Class B common stock will have following this offering. Please also clarify whether such holders will together own a controlling interest in you and make conforming changes to your risk factor on page 21, which states that "the holders of our Class B common stock could continue to control a majority of the combined voting power of our common stock" (emphasis added). To the extent that such holders will own a controlling interest, also disclose here and in your risk factors the specific percentage of outstanding shares that the holders of Class B common stock must keep to continue to control general corporate matters submitted to shareholders for approval, and identify the specific "corporate matters" as you do on page 4. Additionally, please disclose that the shares of Class B common stock are automatically convertible upon transfer, as you do on page 61. If you would be considered a "controlled company" under your applicable exchange listing standards, please disclose so and discuss whether you will utilize any related exemptions to governance rules such standards. Please make conforming changes to your Selling Stockholder Prospectus cover page.

**Response:** The Company acknowledges the Staff's comment and has revised the cover page and conforming changes to the Selling Stockholder Prospectus cover page.

# **<u>Risk Factors</u>**

2.

# "Even if this offering is successful . . . ", page 9

We note your disclosure that "[t]he sale of additional equity or convertible securities may dilute our stockholders." Here, or as a new risk factor, please disclose that future issuances of shares of Class B common stock may be dilutive to the holders of Class A common shares, particularly with respect to their voting power.

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**Response:** The Company acknowledges the Staff's comment and has revised the relevant risk factor.

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# "The novel coronavirus ("COVID-19") pandemic has adversely impacted . . . ", page 11

We note your disclosure that "the COVID-19 pandemic negatively impacted revenue for the year ended December 31, 2021, as we saw reduced revenue from our professional staffing

3. services." As your disclosure on page 35 states that "[t]here were no revenues recognized during the period from November 20, 2020 (inception) through December 31, 2020," please revise to explain how revenue decreased in 2021.

**<u>Response</u>**: The Company acknowledges the Staff's comment and has revised the relevant risk factor.

# "Our principal stockholders will continue to have significant influence . . . ", page 21

We note your disclosure that "[o]ur founders, executive officers, directors, and other principal stockholders, in the aggregate, beneficially own % of our outstanding stock." Please revise to disclose which individuals are included within such group and also disclose the total

4. percentage of voting power that such group will hold following the offering. To the extent that such group of principal stockholders is distinct from the holders of shares of Class B common stock as a group, please revise to state as much and discuss the related risks as a result of concentrated voting power.

**Response:** The Company acknowledges the Staff's comment and has revised the relevant risk factor.

# Information Regarding Forward-Looking Statements, page 25

5. We note your disclosure that "[w]e undertake no obligation to update publicly any forwardlooking statements for any reason after the date of this prospectus to conform these statements to actual results or to changes in our expectations." Please revise to remove this statement disclaiming responsibility for your disclosure.

**Response:** The Company acknowledges the Staff's comment and has deleted the statement from "Information Regarding Forward-Looking Statements."

# **Use of Proceeds, page 27**

7.

# 6. Please state the approximate amount of net proceeds intended to be used for each of the purposes listed here. See Item 504 of Regulation S-K.

**Response:** The Company acknowledges the Staff's comment and has added the disclosure to "Use of Proceeds."

# Management's Discussion and Analysis of Financial Condition and Results of Operations, page 31

We note your disclosure on page 11 that, "[i]n times of economic downturn and inflation, permanent full-time and part-time healthcare facility staff are generally inclined to work more hours and overtime, resulting in fewer available vacancies and less demand for our services," as well as your discussion of the risks associated with the COVID-19 pandemic. In connection therewith, please address the extent to which your operations have been materially impacted by recent inflationary pressures and the COVID-19 pandemic.

The Company acknowledges the Staff's comment and has added disclosure regarding the extent to **Response:** which its operations have been materially impacted by recent inflationary pressures and the COVID-19 pandemic.

#### Line of Credit, page 34

Please indicate the amount currently outstanding under your business loan agreement with Citizens State Bank of New Castle. Please also confirm whether you intend to extend the agreement beyond the current termination date of December 31, 2022. If not, please indicate the amount you will owe upon termination. Please also specify the collateral in which Citizens State Bank has a security interest.

The Company acknowledges the Staff's comment and has revised the disclosure with respect to **Response:** our business loan agreement with Citizens State Bank of New Castle.

#### **Business, page 37**

8.

9.

We note various sources cited on pages 41 and 42. To the extent that you commissioned the research produced by any of the foregoing sources for use in connection with the registration statement, please file such party's consent as an exhibit to the registration statement as required by Section 7 of the Securities Act and Securities Act Rule 436. Please also disclose by what basis (ex: revenue, size, etc.) you "believe that [you] are one of the emerging leaders among the medical communications agencies."

**Response:** The Company confirms that it did not commission any of the research cited in the registration statement on pages 41-42. The information provided on such pages is publicly available. The Company has deleted the statement that it is one of the emerging leaders among the medical communications agencies.

We note your discussion of the market opportunity for your various businesses, as well as your disclosure that your Behavioral and Mental Health and your Digital Health business segments "have not generated any revenue to date" and your disclosure on page 35 that you "have two main forms of revenue - clinical staffing revenue and medical communication revenue." To provide investors with a complete and balanced picture of your business, please disclosure how in the presenceture end of the presence of the p

- 10. disclose here, in the prospectus summary, and elsewhere as appropriate a breakdown of revenue by for each of your major services. In this regard, your disclosure on page 35 indicates that your Health Education and Clinical Workforce segments generated your two main forms of revenue in 2021, and nearly 90% of your revenue came from your Clinical Workforce business alone. To the extent any of the services discussed on pages 37-40 are aspirational or you have not yet generated revenue from such services, please make this clear in the disclosure.
- **Response:** The Company acknowledges the Staff's comment and has revised the disclosure with respect to its services under the 'Business' section to more clearly differentiate the five business activities from the services provided under each activity, and those that have generated revenues from those that have not yet generated revenues.

# Please revise as appropriate to discuss your "Government Solutions" business, as your website indicates that you operate this sixth business segment in addition to the five segments disclosed.

**Response:** The Company's website has been revised and reflects its five major services.

Please clarify whether you have generated and/or are generating revenue through the Mental Health Agreement entered into in September 2021, and more generally, through your Population Health Management business segment. Also disclose here and in the Prospectus Summary that the "Indiana Family and Social Services Administration accounted for approximately 98% of

12. revenues and 86% of accounts receivable at December 31, 2021," as you disclose on page 19, and clarify whether such revenue and accounts receivable pertain to the Mental Health Agreement, the NeuroDiagnostic Agreement, or a combination thereof. Please clearly state throughout the prospectus the number of customers that you have currently and your dependence on such customers.

The Company has revised its disclosure to more clearly state its business activities and that its significant concentrations of revenue derived from the Indiana Family and Social Services Administration, which accounted for approximately 98% of revenues and 86% of accounts receivable at December 31, 2021, was derived through a combination of divisions within the State of Indiana, including the FSSA-NeuroDiagnostic Institute, representing \$1,245,414 of its Clinical Staffing Services, and the FSSA-Division of Mental Health & Addiction, which commenced on September 3, 2021, representing \$132,000 of its Medical Communication Services revenues for the year ended December 31, 2021.

We note your discussion on page 19 identifying Precision Value, LLC as one of your major customers and noting that such customer "accounted for approximately 11% of accounts receivable at December 31, 2021." Please discuss the material terms of the agreement and file such agreement as an exhibit to the registration statement pursuant to Item 601(b)(10)(ii)(B) of Regulation S-K. We also note your disclosure on page 15 that you "depend on some independent content providers" and that you "may have no means of replacing content providers." Please provide us with your analysis as to whether such provider relationships are material to your business, and to the extent material, please file any associated agreements as an exhibit to the registration statement.

**Response:** We have included the material terms of the PRECISIONvalue agreement in the Business section of the Registration Statement and included the agreement as an exhibit to the Registration Statement. The Company has determined that none of its independent content provider relationships are material to its business.

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# Executive and Director Compensation, page 50

# 14. Please provide the information required Item 402(m) of Regulation S-K for each of your two most highly compensated executive officers other than Deepika Vuppalanchi.

We have revised the Summary Compensation Table to disclose that no other executive officer **Response:** received compensation from us for the year ended December 31, 2021.

#### Certain Relationships and Related Person Transactions, page 56

Please identify the "principal owners and management team" and your "founders" when discussing the loans made by STLogics, the award you paid to STHolding Corp, and the lease with STVentures. Please provide similar information for the beneficial owners of Radcube, LLC. Please refer to Item 404 of Regulation S-K. Please also file your lease with STVentures as an exhibit to the registration statement, or tell us why you do not believe you are required to do so. Refer to Item 601(b)(10)(ii)(A) of Regulation S-K.

**Response:** We have revised the Certain Relationships and Related Person Transactions section to identify members of management who are beneficial owners of STLogics, STHolding Corp., STVentures and Radcube, LLC. We have also added our lease with STVentures as an exhibit to the Registration Statement.

#### Principal Stockholders, page 58

# Please revise to disclose the address of each of the beneficial owners to the extent not already disclosed (e.g., Laura Jensen, James Amira and Feroz Syed). Refer to Item 403 of Regulation S-K.

**Response:** We have revised the Principal Stockholders table to add the addresses of James Amira and Feroz Syed. We will provide the address of Laura Jensen in our next filing.

# 17. Please explain your basis for assuming the conversion of Class B common stock into Class A common stock, as the effect appears antidilutive. See ASC 260-10-45-19.

We have revised our disclosure in Footnote 1 of the Notes to Financial Statements and the **Response:** Summary Financial Data to remove the assumption of converting the Class B common stock into Class A common stock.

#### <u>General</u>

We note your placeholder for the initial public offering price range in the IPO Prospectus cover page, indicating that the initial public offering price will not be fixed at the time of effectiveness and that you will disclose the midpoint of the range. However, the Selling Stockholder Prospectus cover page includes a placeholder for the fixed initial public offering price. Please tell us whether the selling stockholders plan to sell their shares at a fixed price, and if so, please confirm that you will specify prior to effectiveness the fixed price at which or price range within which selling shareholders will sell their shares and revise the Selling

18. Stockholder Prospectus cover page as applicable. Refer to Item 501(b)(3) of Regulation S-K. In the alternative, please confirm that the selling stockholders will not make any sales until the shares are listed on a national securities exchange, and revise your Selling Stockholders Prospectus cover page to remove the reference to a fixed price and clarify that such selling stockholders will sell their shares at market prices once trading of your common stock begins. Please also revise the IPO Prospectus cover page to state that the offering is contingent on approval of the Nasdaq listing, as your disclosure on page 73 states that "we will not complete this offering unless we are so listed."

**Response:** We have revised our disclosure on the front cover page of the Selling Stockholder Prospectus in response to this comment.

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Please provide us with supplemental copies of all written communications, as defined in Rule 405 under the Securities Act, that you, or anyone authorized to do so on your behalf, have presented or expect to present to potential investors in reliance on Section 5(d) of the Securities Act, whether or not you retained, or intend to retain, copies of those communications. Please contact the staff member associated with the review of this filing to discuss how to submit the materials, if any, to us for our review.

**Response:** The Company will provide the Staff with supplemental copies of all written communications, that we, or anyone authorized to do so on our behalf, have presented or expect to present to potential investors in reliance on Section 5(d) of the Securities Act, whether or not we retained, or intend to retain, copies of those communications.

If you have any questions relating to any of the foregoing, please contact Jeffrey Fessler of Sheppard, Mullin, Richter & Hampton LLP at (212) 634-3067.

Sincerely,

Syra Health Corp.

/s/ Deepika Vuppalanchi By: Deepika Vuppalanchi Title: Chief Executive Officer